# COVID-19 WORK VISA RISK IMPACT SURVEY



44%

**EXPAT EMPLOYEES'** VISAS THAT HAVE EXPIRED OR DUE TO EXPIRE BEFORE 30 JUNE 2020.

73%

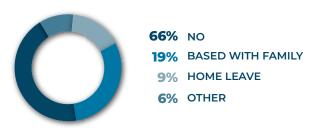
OF THOSE VISAS **EXPIRED OR DUE TO EXPIRE WILL EXTEND** THEIR VISAS IN SA.

THE PARTICIPANTS OF THIS SURVEY **ARE ALL JSE-LISTED COMPANIES &** LARGE MULTINATIONAL GROUPS **OPERATING ACROSS AFRICA.** 

### **EXPAT EMPLOYEES/FAMILY MEMBERS WITH:**

# 23% **FULL PASSPORTS** SOON TO BE EXPIRED 20% 4% **EXPIRED PASSPORTS** 53% **NOT SURE**

#### **EXPATS CURRENTLY IN HOME COUNTRY:**



#### NEW EXPAT ASSIGNEES TO ENTER SA ARE DUE TO APPLY FROM THE FOLLOWING COUNTRIES:

## **TOP 10**

**7.** USA

10. JAPAN

11. KENYA

13. UK

12. SOUTH AFRICA

1. GERMANY 2. ZIMBABWE

**18. EGYPT** 19. IVORY COAST

3. CHINA 20. ITALY 4. INDIA

21. KAZAKHSTAN

5. SPAIN 22. LEBANON 6. FRANCE

23. MALAWI 24. MEXICO

8. AUSTRALIA 25. NEW ZEALAND 9. BRAZIL **26. NETHERLANDS** 

27. NIGERIA

28. PAKISTAN

29. SAUDI ARABIA 30. SERBIA

14. ANGOLA 31. SHANGHAI 15. BANGLADESH 32. SOUTH KOREA

33. UAE 16. CONGO 17. DENMARK 34. ZAMBIA



**37%** 

OF EMPLOYERS REQUIRE NEW EXPAT ASSIGNEES TO APPLY FROM THE ABOVE COUNTRIES WHEN EMBAS-SIES REOPEN 9%

OF EXPATS RESIGNED OR DECLINED THEIR POSITIONS DUE TO COVID-19.

84%

OF SOUTH AFRICAN EMPLOYERS ARE NOT AFFECTED BY REVOKED VISAS.

38%

HAVE SOUTH AFRICAN EXPATS WORKING AB-ROAD.